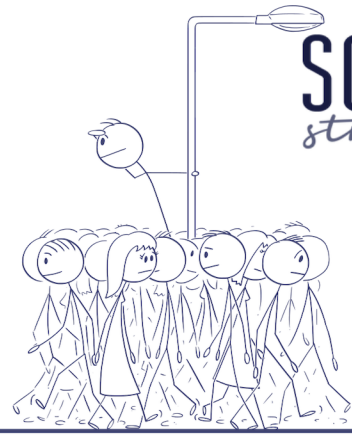


Portfolio Optimisation:

Do the right work at the right time



Minimum Viable Bureaucracy

What is Minimum Viable Bureaucracy (MVB)?

MVB is a transformative approach to organisational governance, aimed at reducing complexity and enhancing efficiency within organisations of all shapes and sizes. At its core, MVB focuses on streamlining processes, cutting unnecessary red tape, and retaining only the most essential procedures and regulations. This lean governance model empowers innovation, facilitates agile leadership, and builds resilience by fostering a culture of continuous improvement and adaptability. By adopting MVB principles, organisations can achieve operational excellence, swift decision-making, and a more engaged workforce, all while maintaining compliance and high-quality standards.



Streamline for Success

Eliminate unnecessary layers and processes. Focus on enhancing overall productivity.



Cut the Red Tape

critically assess and retain only those processes and regulations that truly add value horizontally and vertically.



Efficiency without Sacrifice

Focuses on optimising processes to achieve regulatory standards and excellence with fewer bureaucratic hurdles.



Empower Innovation

Encourage a culture of innovation, where employees are motivated to explore new ideas and solutions without being bogged down by procedural constraints.



Maximum Impact

Emphasise swift decision-making and prioritising initiatives that deliver the greatest impact, streamlining work lifecycles for faster delivery.

MVB THEMES:



Build Resilience

Focus on governance practices that are more adaptable and resilient, pivoting and responding more agilely to changes, challenges, and crises.



Modern Leadership

Leaders effectively drive and embody organisational change by fostering a governance model centred around flexibility, efficiency, and direct value to customers.



MVB Mindset

Encourage continuous improvement, where everyone is engaged in identifying inefficiencies and contributing to a culture of effectiveness and lean operations.



PRO TIPS:

A key word in MVB is **enough**. There is no silver bullet for what that is, and it will be different for different organisations, even from team to team in one organisation. The Governance must be both **minimum** and it must also be **viable**.

To start finding what enough is for your context, first focus on the decisions and problems. Ask the decision makers and problem solvers what "enough" is for them to do their job. Start there and refine over time.